# 2027
# Contribution Limits
## for **Retirement Plans**

| | 2027 | 2026 |
|---|---|---|
| Maximum Contributions (401k/403b/457) | **$25,500** | $24,500 |
| Maximum Catch-Up – Age 50+ (401k/403b/457) | **$8,500** | $8,000 |
| Super Catch-Up – Age 60-63 | **$11,750** | $11,250 |
| Defined Contribution Limit | **$75,000** | $72,000 |
| Compensation | **$375,000** | $360,000 |
| Taxable Wage Base | **$192,300** | $184,500 |
| Highly Compensated Employee (HCE) | **$170,000** | $160,000 |
| Key Employee/Officer | **$245,000** | $235,000 |
| Defined Benefit Limit | **$300,000** | $290,000 |
| SIMPLE | **$17,500** | $17,000 |
| SIMPLE Catch-Up – Age 50+ | **$4,000** | $4,000 |
| SIMPLE Super Catch-Up – Age 60-63 | **$5,250** | $5,250 |
| IRA Contribution Limit | **$7,500** | $7,500 |
| IRA Catch-Up – Age 50+ | **$1,100** | $1,100 |

This information is provided as a courtesy and is not designed to be all encompassing.

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